



Net Zero

2021 CARBON REDUCTION PROGRESS REPORT



Be Well.
Do Well.™

Executive Summary



At Aramark, we firmly believe in doing great things for our people and the planet. In a landmark next step in that journey, I'm proud to launch and endorse the Aramark Northern Europe commitment to Net Zero by 2050.

Climate Change has become one of the most important topics for both businesses and individuals around the globe. It's affects can be seen in changes in our weather, impacts on our daily lives, as well as impacts on our operations, services, products, and supply chains. Put simply, it is a cause-and-effect cycle that impacts every one of us.

As I have said before, there is no sustainability practice or effort too small, nor too insignificant, once it is firmly rooted in the intent to do right. I'm confident that the Net Zero Roadmap and Commitments outlined in this report capture that intent.

The urgency of the climate crisis has renewed our focus on innovation, collaboration, and competition on a scale that we have never seen before. Heightened by the impact of the global pandemic, and Brexit, our work remains underpinned by an acute awareness for the importance of climate-focused, sustainable practice.

With so much at stake, Aramark Northern Europe, including our UK, Ireland, and Global Offshore businesses, has worked collaboratively and diligently to understand, interrogate, and improve upon the impact of our operations on the planet; all the while ensuring that we also improve our services for clients and customers alike. I can firmly say that we have taken the time to do our homework so that we can identify areas for improvement and efficiencies across our Scope 1, 2 and 3 emissions. This is about more than pledges and promises, it's about impact and results.

The European Union, Ireland and the UK have all set ambitious targets of reaching Net Zero by 2050. Our comprehensive assessment and inclusive methodology will drive change and accountability for our business at a regional level so that we can do better, as well as ask more of our operations, suppliers, providers, clients and customers – all of whom share in this effort.

Finally, I want to make it clear that we understand that while our Net Zero 2050 commitment is an important step along our sustainability journey, we acknowledge that there is still more to do – particularly in the wider ESG agenda.

At Aramark Northern Europe, we will continue to invest in and work towards operating in a way that has a positive impact on people and planet for decades to come. Net Zero is a critical step, and I'm pleased to endorse the commitments outlined in this report and pledge.



Frank Gleeson

A close-up photograph of a butterfly with vibrant orange wings and black markings, resting on a large green leaf. The butterfly's wings are spread, showing intricate patterns of black spots and lines. The background is a soft, out-of-focus green. A semi-transparent dark blue banner is overlaid across the middle of the image, containing white text.

Aramark Northern Europe Commits

Net Zero Reduction Plan

PUBLICATION DATE: 2021

SIGNED: 

POSITION: UK AND IRELAND MANAGING DIRECTOR

Aramark Northern Europe, including our UK, Ireland and global offshore businesses, (Aramark), are leading suppliers of catering, facilities management and retail operations consisting of eight entities in total. Aramark UK is formed of four entities and operates primarily as a catering company with two subsidiaries which also provide facilities management. Aramark Ireland is formed of four entities and operates primarily as a catering company with three subsidiaries that provide catering, facilities management, and retail.

COMPANY NAME	PRIMARY ACTIVITY
ARAMARK IRELAND	
CAMPBELL CATERING	CATERING
ARAMARK WORKPLACE SOLUTIONS	FACILITIES MANAGEMENT (INCL. CATERING)
ARAMARK PROPERTY SERVICES	PROPERTY MANAGEMENT
AVOCA HANDWEAVERS IRELAND	RETAILER - FOOD AND CLOTHING
ARAMARK UK	
ARAMARK LIMITED	FACILITIES MANAGEMENT (INCL. CATERING)
ARAMARK DEFENCE SERVICES	PROPERTY MANAGEMENT
ARAMARK GULF	RETAILER - FOOD AND CLOTHING
WILSON VALE	CATERING



Operational Structure

IRISH OPERATIONS

CAMPBELL CATERING

Aramark is the market-leading foodservice provider in Ireland. It encompasses contract catering, workplace dining and in-client retail services across all sectors of the Irish economy, North and South of the border. Aramark has earned significant market share across the office environment, healthcare, sports and tourism, blue-chip multinationals, and government sectors. The Northern European headquarters in Dublin houses the regional leads for many support functions, including Finance, Supply Chain, IT, HR, Safety, Sales and Legal. The operational footprint includes a small office portfolio in Dublin, Belfast, and Cork.

ARAMARK WORKPLACE SOLUTIONS

Aramark Workplace Solutions is a dedicated FM / workplace service provider across Ireland. The operational focus is on self-delivered solutions across facilities management, food services, energy and property management and is currently utilising end-to-end capabilities to deliver sustainable best-practice for clients and customers across the country.

ARAMARK PROPERTY SERVICES

Aramark Property is the largest dedicated property management company in Ireland. Aramark Property Services have been providing clients with management services and strategic advice on office, retail, residential, leisure, and mixed-use schemes for over 70 years. The work encompasses landlord and tenant management, building and sustainability consultancy, asset management and advisory services. They are the managing agent for the Aramark headquarters in Dublin and have a small office in St. Stephen's Green.

AVOCA HANDWEAVERS IRELAND

Acquired in 2016, Avoca Ireland is a premium retail portfolio of 13 stores focused on artisan Irish produce - from food, to clothing, to homeware, to garden. The primary store, located in the village of Avoca in Co. Wicklow, is home to a fully operational hand-weaving Mill that has been in operation since the 18th Century, powered by the Avoca River.

UK & OFFSHORE OPERATIONS

ARAMARK LIMITED

Aramark is an award-winning foodservice and contract catering provider across the UK - with a significant footprint in a number of sectors: workplaces, defence and judicial services, education and leisure. Like Ireland, the business delivers contract catering, workplace dining, and in-client retail services, including franchising rights for Costa Coffee across key locations. The company shares one office in Farnborough, with the subsidiary owned Pelican Procurement GPO, which also houses the Northern Europe head of Business Excellence and Marketing.

ARAMARK DEFENCE SERVICES

Aramark Defence Services is a core part of the Aramark UK's operational business, responsible for contract catering and soft FM services across the full breadth of the UK Armed Forces. Aramark serves all parts of the UK Defence infrastructure, across England, Scotland, Wales and Northern Ireland, working on site with the government as part of central DIO contracts.

ARAMARK OFFSHORE

Aramark Offshore, headquartered in Aberdeen, is responsible for hotel/housekeeping, catering and cleaning services for oil & gas clients in the North Sea, the Arabian Gulf, the Mexican Gulf and around the Caribbean. The work currently covers 123 offshore locations across 21 jurisdictions and countries, including a support function office in Denmark.

WILSON VALE

Wilson Vale is an established catering company acquired by Aramark in 2021, Wilson Vale specialises in providing bespoke menu catering to workplaces and independent schools across the UK.



Commitment to Net Zero

Aramark are committed to ensuring that we play our role in working alongside other organisations to achieve the European Unions and UK Government's Net Zero targets of at least a 100% reduction in the net carbon emissions by 2050 (based on 1990 levels) for our operations.

Aramark is committed to taking action to reduce our annual emissions and achieve:

- A 59 % reduction in our scope 1 and 2 emissions by 2030 offsetting the residual scope 1 and 2 emissions to become carbon neutral within our own operations by 30th September 2030
- 90 % reduction in all emissions to reach Net Zero emissions across our scopes 1, 2 and 3 by 30th September 2049.

To obtain these goals we have taken the following actions:

1. Appointed an external specialist carbon consultancy to advise Aramark on this journey, collate and verify data through to calculating the carbon emissions and helping advise on carbon reduction options.
2. Set the base year (September 2019) and calculate the carbon footprint in line with GHG protocol for the base year:

Scope 1

- i. Transport and gas

Scope 2

- i. Electricity

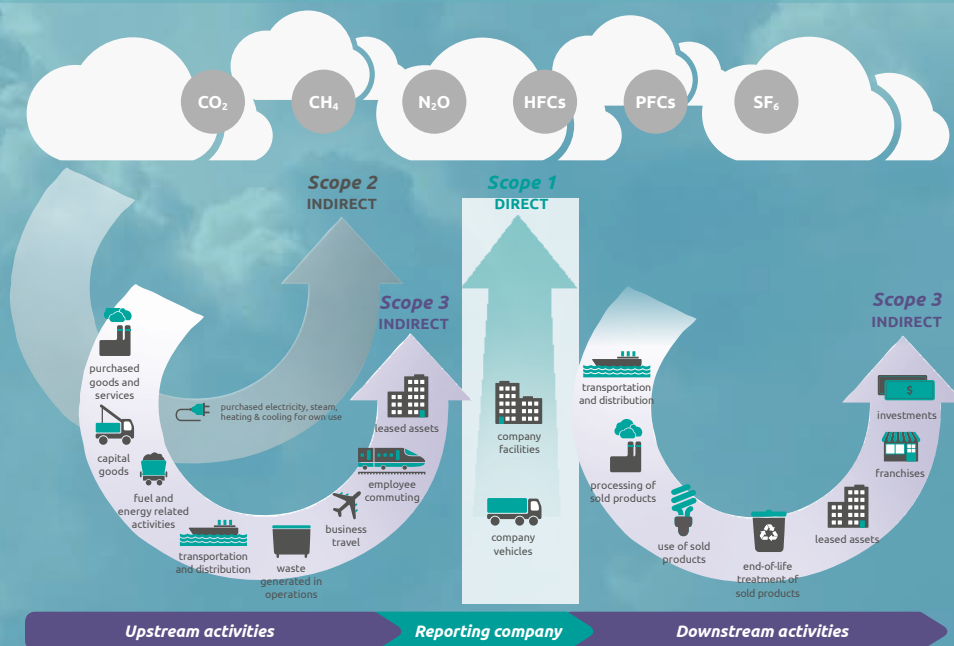
Scope 3

Selected categories from the below based on materiality:

- i. 8 upstream categories
- ii. 7 downstream categories

3. Created a carbon reduction plan for each scope and selected category
4. Set the net zero date
5. We will update the carbon footprint annually
 - i. Sep 2021 is the first year post the base year to be calculated
6. Improving the data collection each year and recalculating our baseline year to reflect improvements in data and inclusion of additional scope 3 categories as data becomes available

OVERVIEW OF GHG PROTOCOL SCOPES AND EMISSIONS ACROSS THE VALUE CHAIN



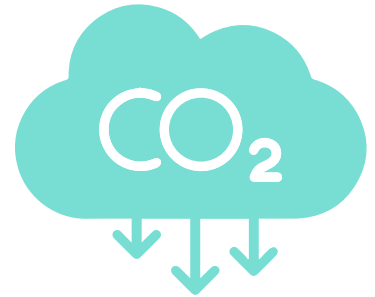


Baseline and Assessment

Baseline Emissions Footprint Update

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. Aramark has chosen September 2019 as our baseline year.

Due to changes in methodology and increase in the scope of the GHG reporting, Aramark has chosen to re-calculate the baseline year for this year's report. The purchase of Wilson Vale and incorporation of Scope 3 Category 11, and use of Sold Goods, caused a big enough variation in the base year for recalculation. To recalculate their base year Aramark utilised an emission spend factor whereby we took the FY2021 GHG inventory and back calculated our FY2019 using the turnover for the two years. This process was applied to the categories where it was determined that the FY2019 data was not accurate (These categories are marked with an * on the table). To account for the purchase of Wilson Vale their GHG emissions were added to the base year:



$$\text{FY2019 GHG (tCO}_2\text{e)} = \text{FY2021 GHG (tCO}_2\text{e)} \times [\text{FY2019 turnover (USD)} \div \text{FY2021 turnover (USD)}]$$

Aramark's recalculated September 2019 baseline carbon emissions footprint is as follows:

SCOPE/CATEGORY	EMISSIONS tCO ₂ e	% OF TOTAL
Scope 1		
Gas	7,595.08	2.71 %
Transport	2,181.61	0.78%
Scope 2		
Electricity	6,307.21	2.25%
Scope 3		
Cat 1: Purchased Goods and Services*	129,674.20	46.32%
Cat 3: Other Energy Services	6,919.90	2.47%
Cat 4: Transport*	405.27	0.14%
Cat 5: Waste*	97.45	0.03%
Cat 6: Business Travel	549.24	0.20%
Cat 7: Employee Commuting	15,320.82	5.47%
Cat 11: Use of Sold Goods*	110,889.58	39.61%
Total Emissions	279,940.38	
Less Offsets	(0)	
Less Green/Low Carbon Energy	(0)	
Total Net Emissions	279,940.38	
Emissions Intensity Ratios		
Gross Emissions per Employee	17.62	
Gross Emissions per million \$ turnover	306.06	



Fiscal Year 2021 Emissions Footprint

Aramark has calculated FY2021 emissions so that they can be compared to the planned Net Zero pathway and assess progress. Aramark's September 2021 emissions footprint is as follows:

SCOPE/CATEGORY	EMISSIONS tCO ₂ e	% OF TOTAL
Scope 1		
Gas	935.13	0.48%
Transport	1,239.23	0.63%
Scope 2		
Electricity	1,486.90	0.76%
Scope 3		
Cat 1: Purchased Goods and Services	94,538.25	48.10%
Cat 3: Other Energy Services	4,333.74	2.21%
Cat 4: Transport	295.46	0.15%
Cat 5: Waste	71.05	0.04%
Cat 6: Business Travel	414.14	0.21%
Cat 7: Employee Commuting	12,379.68	6.30%
Cat 11: Use of Sold Goods	80,843.43	41.13%
Total Emissions	196,537.00	
Less Offsets	(0)	
Less Green/Low Carbon Energy	(9.25)	
Total Net Emissions	196,527.75	
Emissions Intensity Ratios		
Gross Emissions per Employee	14.72	
Gross Emissions per million \$ turnover	294.74	

Aramark's 2021 position can now be compared to the previous years position in 2019:

EMISSIONS	2019 (tCO ₂ e)	2021 (tCO ₂ e)	% Reduction
Gross Emissions	279,940.38	196,537.00	29.79 %
Net Emissions	279,940.38	196,527.75	29.80 %
Gross Emissions per Employee	17.62	14.72	16.48 %
Gross Emissions per M\$ turnover	306.06	294.74	3.70 %

Aramark has selected the Operational Control method when setting its organizational boundary. The operational boundary will include all three scopes as outlined by the GHG Protocol. Aramark's emissions reported in tCO₂e have been calculated utilising the following formula:

Source emissions data x conversion factor* = total source emissions

Source unit x (tCO₂e/unit) = tCO₂e

*Conversion factors are noted within the various sections below but are primarily derived from the latest:

- UK Government GHG conversion factors for Company Reporting
- DEFRA (Department for Environmental, Food and Rural Affairs)
- Ecoinvent Emissions Database

Baseline Emissions Footprint

EMISSIONS METHODOLOGY - INCLUSIONS WITHIN CURRENT NUMBERS:

Scope 1 sources included in the inventory are onsite (or “stationary”) natural gas combustion and mobile fuel combustion from leased and owned vehicles. Excluded from the inventory are fugitive emissions of refrigerant gasses.

Scope 2 Purchased electricity was the only identified scope 2 emissions source. However, per the GHG Protocol Scope 2 Guidance, scope 2 emissions have been calculated and reported using two separate methodologies:

- Location-based method reflecting the average emissions intensity of grids on which energy consumption occurs
- A market-based method reflecting emissions from the electricity that Aramark has purposefully chosen via our energy procurement activities. This accounts for energy purchased from green energy suppliers

Scope 3:

• **Category 1: Purchased goods and services** – Includes all upstream (i.e. cradle-to-gate) emissions from the production of food related goods purchased or acquired by Aramark in the reporting year. The range of goods and services included in this category will be expanded in future calculation years. Emissions from the transportation of purchased products from a tier one (direct) supplier to Aramark (in vehicles not owned or controlled by the reporting company) are accounted for in category 4 (Upstream transportation and distribution). Food and beverages make up the largest component of this category and as such has been the focus in the calculation.

- Aramark has used a mix of spend based and weight-based method for this emissions inventory calculation.
- Aramark is continuing to analyse weight data such that future emissions inventory calculations will, where possible, include weight data via the average-data method.
- Aramark has also begun working with its Tier 1 suppliers and will begin incorporating supplier-specific data.



Baseline Emissions Footprint

- **Category 3: Fuel and energy related services**
 - This relates to transportation and distribution (T&D) losses, and the well to tank (WTT) emissions for all fuels consumed because of Aramark's operation.
 - WTT emissions account for all the emissions related to the extraction, production, and shipping of fuels excluding only the direct combustion of the fuel. (e.g., fuel consumed by company owned or leased vehicles, employees' vehicles used for commuting, vehicles used for business travel, etc).
 - T&D losses account for all the energy that is lost between the electricity production in the powerplant and when it is used (e.g., resistance in power lines).
- **Category 4: Upstream transportation and distribution** – Transportation and distribution of products purchased in the reporting year between Aramark's tier 1 suppliers and Aramark / our operations or between our operations in vehicles not owned or operated by Aramark. Outbound logistics services purchased by Aramark are categorized as upstream because they are a purchased service.
 - For our calculation, we have collected data for a selection of products with known weight and origin then extrapolated this out to all our purchased goods by calculating a spend ratio between spend and transportation emissions. We will continue to expand this product selection for future calculations to continue improving our data accuracy.
- **Category 5: Waste** – Includes emissions from third-party disposal and treatment of waste generated in Aramark's owned or controlled operations in the reporting year.
 - We have utilised the waste-type-specific method, which involves using emission factors for specific waste types and waste treatment methods.
 - The calculation excludes emissions from wastewater which will be included in future years.
- **Category 6: Business travel** – Includes emissions from the transportation of employees for business related activities in vehicles owned or operated by third parties, such as aircraft, trains, buses, and passenger cars.
 - We have used the distance-based method, which involves determining the distance and mode of business trips, then applying the appropriate emission factor for the mode used.
 - In this calculation Aramark have not included emissions relating to hotel stays resulting from business travel. Aramark will include this data in future calculations.



Baseline Emissions Footprint

- **Category 7: Employee commuting** – Includes emissions from the transportation of employees between their homes and Aramark’s offices or our client’s offices. Emissions from employee commuting may arise from car, bus, train, or cab travel.
 - Where appropriate we have used the average-data method, which involves estimating emissions from employee commuting based on national average data on commuting patterns.
 - We will in future years supplement the above with employee travel surveys which involves collecting data from employees on commuting patterns (e.g., distance travelled, and mode used for commuting) and applying appropriate emission factors for the modes used using the distance-based method.
- **Category 11: Use of sold goods** – This includes the emissions from the use of goods and services sold by Aramark. These emissions arise from Aramark operating on clients’ premises where catering operations will require the use of clients’ gas and electricity. This was estimated using data from Aramark’s US operations and multiplying the emissions for purchased goods and services by the US ratio between purchased goods and services and use of sold products.

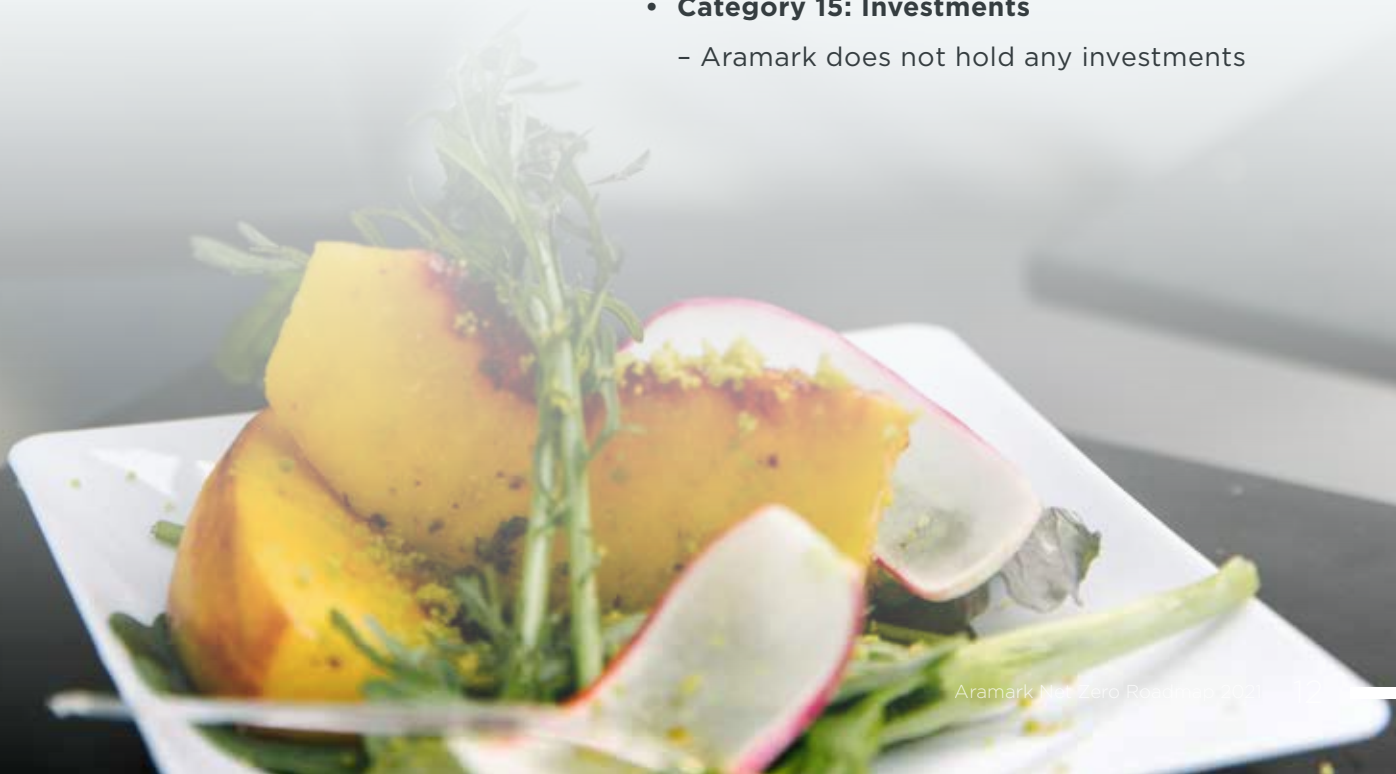
EMISSIONS METHODOLOGY – EXCLUSIONS:

In addition to the exclusions noted above the following are notable exclusions within scope 3:

- **Category 9: Downstream transportation and distribution.**
 - The majority of Aramark’s transport emissions are within category 4 due to the nature of Aramark’s activities
 - Hence category 9 emissions are not material and excluded

The following categories are excluded from scope 3 as they were deemed to not be material to Aramark’s operations:

- **Category 2: Capital goods**
 - These were included in category 1
- **Category 8: Upstream leased assets**
 - Aramark does not lease any major assets
- **Category 10: Processing of sold products**
 - This does not apply to the products sold by Aramark as products are sold direct to consumer
- **Category 13: Downstream leased assets**
 - Aramark does not act as a lessor for any assets
- **Category 14: Franchises**
 - Aramark does not franchise any part of its business
- **Category 15: Investments**
 - Aramark does not hold any investments



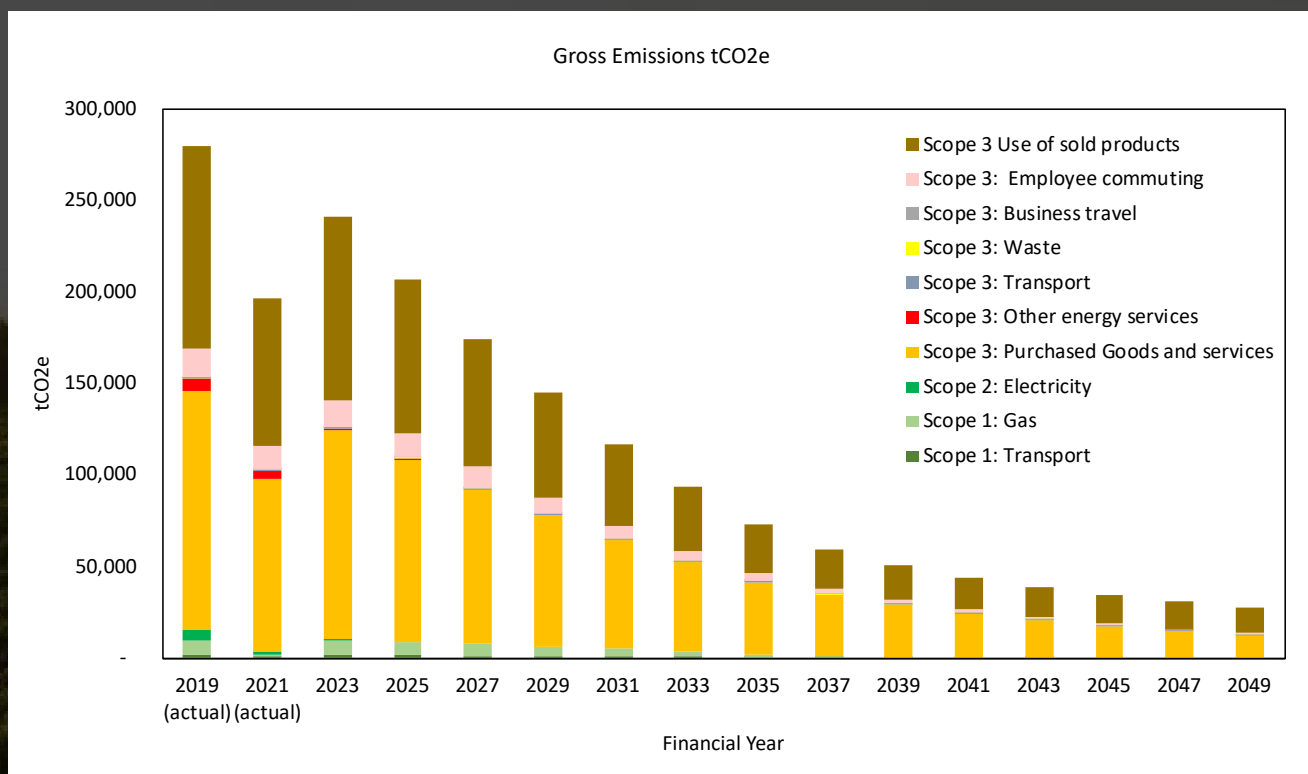


Our Commitment to Net Zero

Emission Reduction Targets

In order to continue our progress to achieving Net Zero, we have mapped out and planned a number of positive actions in order to achieve the following carbon reduction targets:

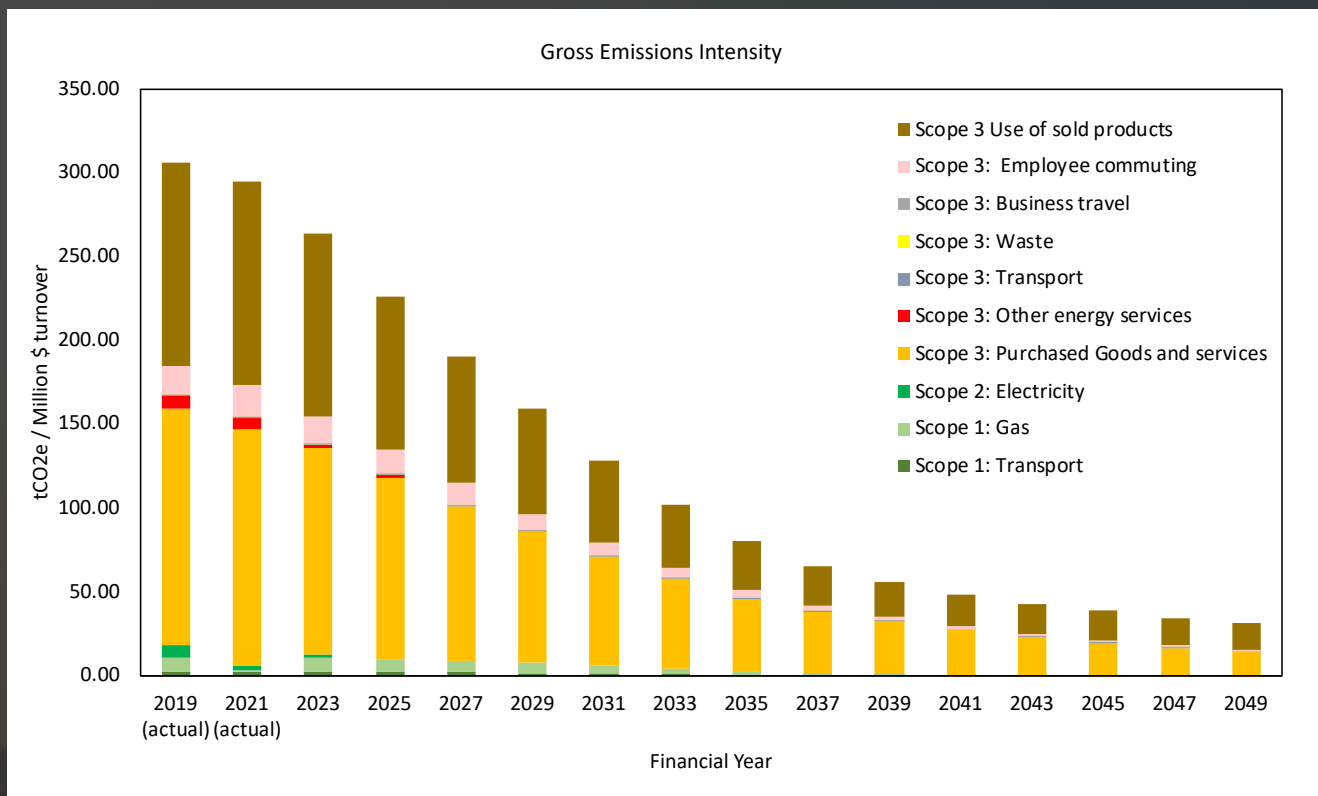
- ✓ 26 % absolute reduction in emissions by 2025 from 2019 baseline levels
- ✓ 53 % absolute reduction in emissions by 2030 from 2019 baseline levels
- ✓ 74 % absolute reduction in emissions by 2035 from 2019 baseline levels
- ✓ 83 % absolute reduction in emissions by 2040 from 2019 baseline levels
- ✓ 88 % absolute reduction in emissions by 2045 from 2019 baseline levels
- ✓ 90 % absolute reduction in emissions by 2049 from 2019 baseline levels



Emission Reduction Targets

Aramark's 2021 Absolute emissions are reduced significantly from where they were predicted to be from the base year Net Zero glidepath. However, this will largely be a result of the Covid-19 global pandemic causing a reduction in operations across all of Aramark's business therefore indicating a reduction in emissions than would have otherwise been achieved. As such and for future comparisons of data, we have decided to include a glidepath based off the emissions intensity ratio from annual turnover in millions of dollars.

Aramark will utilise accredited carbon offsets verified by organisations such as Verra and Gold Standard. Earlier offsets will be based on renewable energy and carbon avoidance. These will be replaced with carbon removal and nature based projects as well as those specifically related to farming such as regenerative farming initiatives. As Aramark develops its global science-based targets and we / Aramark make progress implementing reduction strategies, we will continue to evaluate and update this glide path while ensuring we achieve net zero emissions in Northern Europe by 2050.



Towards
Net Zero
2050



Our Carbon Reduction Plan

Our Emissions Reduction Plan

As a responsible business, Aramark has for many years had a focus on the environment and reducing our carbon emissions. In order to drive this to the next level, we continue to engage the services of Sustainable Advantage to advise the Aramark Board on global best practice within ESG and more specifically on carbon reduction. We have a detailed carbon emissions reduction plan, the key actions of which are summarised below:



SCOPE 1: TRANSPORT (OWNED AND LEASED VEHICLES)

- We will continue to move diesel and petrol owned and leased vehicles to electric vehicles (EV) as soon as is practical.
- Provide driver training on how to drive more efficiently to reduce emissions.
- Install telematics where feasible to gather granular data on driver performance to issue further guidance.



SCOPE 2: ELECTRICITY

- All renewing electricity contracts will be procured from renewable or low carbon sources.
- Energy efficiency guides will be issued to all site staff to facilitate positive behavioural change. Green champions at each site will be gathering up to date monthly energy performance data to provide feedback.
- Energy surveys will be undertaken at sites to identify capex opportunities.
- Energy champions are being appointed across the business to gather ideas from colleagues across our organisation. These ideas will be collated and shared, supplemented by what we consider to be best practice within the catering industry, but also looking cross-industry and internationally.
- We are ensuring that energy efficiency stats from various products are incorporated into capex decisions.



SCOPE 3: CATEGORY 1: PURCHASED GOODS AND SERVICES

- Meat based ingredients have carbon emissions up to 20 times plant-based alternatives.
- Aramark has already begun moving towards a higher % of plant-based meals. We are changing recipes, increasing the mix of delicious, plant-based, and environmentally sustainable dishes that are based on 50 key ingredients.
- We have and will continue to expand our supplier vetting program to work with suppliers who have a focus on carbon reduction within their activities.
- We have begun working with our clients to share information on eating trends and how menus could be shaped to cater for these changing tastes whilst also helping deliver reduced emissions.
- We have begun working on a project that will allow us to produce a carbon score for each item on our menu allowing consumers to see the carbon emissions related to the choices.

Our Emissions Reduction Plan



SCOPE 3: CATEGORY 4: TRANSPORT

- Aramark has begun an evaluation project to identify what the source / origin of each ingredient is. Where feasible, a preference to UK and Irish suppliers in Ireland will be given to reduce international freight and hence GHG emissions.
- In order to calculate our emissions from transportation and distribution, we need to collect granular data from a considerable number of suppliers.
- We have begun the process of engaging suppliers on the distances our raw materials travel and via what mode - rail, air, and / or road



SCOPE 3: CATEGORY 5: WASTE

- Aramark already follows the waste hierarchy where a preference is given to:
 - Reduction of waste generated
 - Re-use / recycle as much as possible
 - Residual general waste to be incinerated to limit the volume of waste that goes to landfill
- Software is being trialled which tracks and manages food wastage - indicating possible changes to menus and portion sizes.
- Staff training programmes will be rolled out to provide clear, consistent training and information to minimise waste and maximise recycling.
- To divert food waste from ending up in landfill, we have arranged separate collections for food waste which are sent to anaerobic digestion plants. Biogas is produced which is then converted into biomethane (also called green gas or renewable gas) which can be sold commercially.
- We track the disposal methods of our various waste streams and encourage our waste management companies to change suppliers who send waste to landfill.



Our Emissions Reduction Plan



SCOPE 3: CATEGORY 6: BUSINESS TRAVEL

- COVID-19 has taught us that video conferencing tools such as Teams and Zoom can very successfully host meetings. We are encouraging our staff that as our economy returns to normal and things open-up that we continue to embrace this technology to limit travel.
- Where travel is required, we will prioritise carbon reducing travel modes, choosing rail over air and cars.



SCOPE 3: CATEGORY 7: EMPLOYEE COMMUTING

- We recognise that we cannot massively influence what modes of travel our employees use. That said we need to do all we can to encourage them to join us on our sustainable journey.
- We have sent a travel survey to all of our employees to understand how they currently get to and from work.
- We have already put in place and will extend these initiatives to include:
 - Cycle to work schemes
 - Encouraging carpool arrangements
 - Providing information on public transport alternatives
 - Installing EV charge points at our office locations
 - Paying equal mileage reclaim rates to EV vehicles



SCOPE 3: CATEGORY 11: USE OF SOLD GOODS

- Most of the emissions resulting from Aramark's use of sold goods results from the use of equipment and kitchens within our clients' facilities. While we cannot directly control this we will work with our customers and encourage them where possible to switch to renewable energy contracts and reduce use of natural gas favouring a switch to either biogas or electrical alternatives.
- Aramark above and we here will work in partnership with our clients as they embark on their Net Zero journey. Together, we will reduce the amount of energy (and water) we use through more efficient operations and support the transition to renewable energy supply.

Completed Carbon Reduction Initiatives Implemented since the Base Year

Aramark engaged Sustainable Advantage, a leading Net Zero consultancy to work alongside Aramark to deliver meaningful progress. Several initiatives have already begun, most notably:

RENEWABLE ENERGY CONTRACTS

We have contacted each of our energy suppliers, identified the contract end dates and as these have been renewed, we have begun converting the electricity contracts to green / renewable tariffs.

REDUCING ENERGY CONSUMPTION

We conducted a number of energy surveys and identified some minor Capex projects that would help reduce our energy consumption such as the installation of led lighting.

MOVING TOWARDS EV

We have begun the process of replacing diesel and petrol vehicles with EV's as leased vehicles came to the end of their contracts.

MOVING TOWARDS MORE PLANT BASED ALTERNATIVES

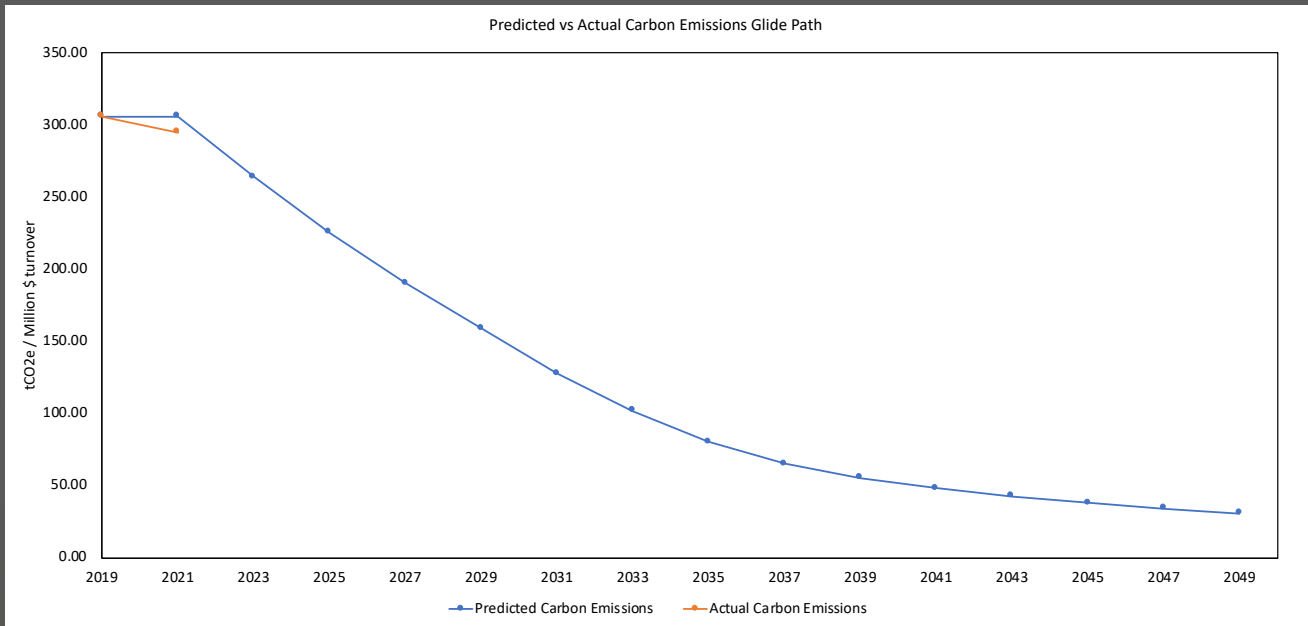
We have hired experts within the field to help us change menus, offering clients the same great taste but with more plant-based choices and varying the meat mix so that we move towards meat choices with a lower carbon footprint.

HELPING CONSUMERS MAKE MORE ENVIRONMENTALLY MINDED CHOICES

We are working on a project that will allow us to assign a carbon score for each item on our menus, showing consumers the carbon emissions associated with each item

Current Emission reporting: 30 September 2021

To track the progress towards our Net Zero goals Aramark will plot our yearly emissions intensity against the predicted Net Zero position. Below shows where we are in our journey in 2021:



We will continue to report our annual carbon emissions data and will shortly begin work on our September 2022 report. The September 2022 GHG report will be our first report less effected by the COVID-19 pandemic that we hope to show the positive effects of our carbon reduction initiatives.



At Aramark Northern Europe, we will continue to move towards operating practices that have a positive impact on people and planet for decades to come – no small feat, but nothing we intend to shy away from. Our work in this regard will range from investing in ESG and Carbon-tracking resource and expertise, providing business-wide Sustainability training, adoption of sustainable policies and solutions, implementation of accessible tools and guides to ensure best practices reaches our frontlines, and so much more.

Net Zero is a critical step on our journey to a sustainable future, and I'm delighted to endorse the roadmap and commitments outlined in this pledge. However, I will also commit to constant interrogation and revision of these commitments, particularly as new information, new technology, new supplier practices, and new ways of working come to light.

We are proud to align with the commitment to science-based targets that Aramark is making on the global stage, and our efforts will ensure that our Northern Europe operations align in support of the momentous, shared challenge ahead.

If it is right by people and the planet, it will surely be right for Aramark and I look forward to the challenge ahead.



Frank Gleeson